

## **LA Board of Veterinary Medicine – Board Meeting Minutes – October 2, 2025**

### **I. CALL TO ORDER**

Board President, Dr. Christine McHughes Barr, called the meeting to order at 8:40am.

### **II. ROLL CALL**

Roll call was taken by Board Secretary-Treasurer, Dr. Christopher Morris, as follows:

Those present:

Christine D. McHughes Barr, DVM	Board President
Jesse S. Brandon, DVM	Board Vice President
Christopher B. Morris, DVM	Board Secretary-Treasurer
Trisha C. Marullo, DVM	Board Member
Jared B. Granier	Board Executive Director
Stephen H. Vogt	Board General Counsel

Those absent:

Larry L. Findley, Sr, DVM	Board Member
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The Board's Statement of Obligations (below) was read aloud by Dr. Morris to all present for the meeting.

**Statement of Obligations** – The LA Board of Veterinary Medicine (being a state regulatory agency within the LA Department of Agriculture and Forestry) is a governmental entity whose mandate is to protect the public/animals by enforcing its jurisdiction of interpreting and implementing applicable laws, and the rules it promulgates, regarding the acceptable standard of veterinary care in LA. The Board has sole and sovereign authority in Louisiana over the practice of veterinary medicine as granted to it by the Legislature. The Board members are appointed by the Governor and confirmed by the Senate and take an Oath of Office. The Board members in discharge of their duties are also held to the ethical standards of state government officials. By statute, candidates for the Governor's consideration for appointment to the Board are made by the state professional association. While a Board member may hold general membership in a professional association, he is legally and ethically bound to his Oath of Office and will discharge his duties without any considerations or goals beyond his lawful obligations on the Board. A Board member does not represent the interests of the practitioners of veterinary medicine or a professional association while he serves on the Board, nor will he use his office to engage in any conduct which may constitute restraint of lawful trade.

Attendees were given the opportunity to introduce themselves (if desired) and to make general public comments to the Board. No written comments were received prior to August 5<sup>th</sup>, 2025.

### **III. APPROVAL OF MINUTES**

#### **A. Board Minutes for August 5, 2025**

The Board reviewed minutes from August 5, 2025. Motion was made, and seconded, to accept the minutes as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

#### **IV. FINANCIAL MATTERS & CONTRACTS**

##### **A. Financial Reports – July & August ‘25**

Mr. Granier presented the financial reports for the months of July and August ‘25 for review by the Board. Mr. Granier informed the Board that all financial matters are in order, with no unexpected expenditures, and are within budgetary expectations. There were no questions regarding financial reports reviewed by the Board members. Motion was made, and seconded, to accept the financial reports as presented. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

##### **B. Investments, CDs – FY 2026**

Mr. Granier reviewed final figures for accrued interest amounts and total investments for current certificates of deposit (CDs) for FY2026. CDs will continue to roll over as they mature unless withdrawal is requested from the Board by Mr Granier. It was indicated that the most recently matured CDs on August 6 and 27 were reinvested with interest rates of 4.10% and 4.20%, respectively. Two CDs will be maturing on October 18 and November 1 with similar interest rates as the August CDs. Motion was made, and seconded, to accept the investment reports as presented. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

##### **C. Annual Fiscal Report, FY2025**

Mr. Granier presented the Board's FY 2025 Annual Fiscal Report for review. CPA was consulted and it was noted that there are no negative items of concern in the AFR. Motion was made, and seconded, to approve the final amended budget as presented. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

##### **D. Status of New Board Member Appointments**

Mr. Granier informed the Board that notification of an appointment has not yet been received from the Governor's Office. The Board continues to await the appointment for the replacement of Dr. Marullo, who will remain on the Board until such appointment is made. The end date of Dr. Marullo's appointment was supposed to be July 31, 2025. No motion made or action taken on this matter.

##### **E. Review of Proposal for Website Redesign to Comply with new US Department of Justice ADA Requirements**

Motion was made, and seconded, to add this item to the agenda for Board discussion. Mr. Granier presented a proposal for a redesign of the Board's website to bring the site into compliance with the new Web Accessibility Compliance Policy and Procedure Memorandum (PPM 74). PPM 74 is based on the final rule issued by U.S. Department of Justice (DOJ), which establishes technical standards for web and mobile app accessibility under Title II of the Americans with Disabilities Act (ADA). All state agencies must be in full compliance by April '26. Motion was made, and seconded, to approve the proposal as presented. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance. DezinsInteractive, LLC will move forward with building out the new site's shell, and Mr. Granier will migrate all content from current site.

## **V. STATUTES, RULES, POLICIES & PROCEDURES**

### **A. Rulemaking Projects, Proposals, & Discussions**

#### **1. LAC 46LXXXV.305, 407, 811, 1213, 1215 - Various Rules Related to Renewals of Licenses & Certificates**

Mr. Granier notified the Board that the Notice of Intent received approval from the Louisiana Legislative Fiscal Office on October 1, 2025 after which time the First Report was submitted to the Senate and House Legislative Oversight Committees on Agriculture, Forestry, Aquaculture, and Rural Development as well as to the Louisiana Governor's Office. The Notice of Intent will be published in the *Louisiana Register*, Volume 51 on October 20, 2025. The period for public comments will then be from October 21 to November 10. More updates on the progress of this rulemaking item will be given at the next Board meeting. No motion made, and no further action was taken or needed on this matter.

#### **2. LAC 46LXXXV.813, 1203, 1205, 1207, 1217 – Repromulgation, Various Rules**

In accordance with the 2022 Louisiana Administrative Code Review, after a review of rules 813, 1203, 1205, 1207, and 1217 at its meeting on August 5, 2025, it is the Board's intent to repromulgate all rules listed as is at the next available opportunity. Mr. Granier informed the Board that the Final Rule was repromulgated in the *Louisiana Register*, Volume 51, September '25 edition, effective September 20, 2025. No motion made, and no further action was taken or needed on this matter.

#### **3. LAC 46LXXXV.Chapter 15 – Rules Related to Registered Equine Dentists**

In accordance with the 2022 Louisiana Administrative Code Review, the Board conducted a review of Chapter 15 related to Registered Equine Dentists (REDs). While Louisiana Revised Statutes 37:1561-1570 of the LA Veterinary Practice Act do not allow for any new RED certificates to be issued, there is still one remaining certificate holder in practice. There are also key definitions in this Chapter which as still relevant to other Chapters in the Louisiana Administrative Code (LAC 46:LXXXV). Therefore, it is the Board's intent to repromulgate all rules in this Chapter as is. Mr. Granier will begin the repromulgation process and will give a progress report at the December '25 board meeting.

#### **4. Administrative Code Review Update**

In accordance with the Administrative Procedure Act, R.S. 49:950 et seq., the 2022 Louisiana Administrative Code Review and Executive Order Number 25-038, the Board continues to comprehensively review all rules of LAC 46LXXXV. Mr. Granier informed the Board that over 70% of the rules requiring review by Executive Order 25-038 will have been completed or are in the rulemaking process. The remaining 30% will be reviewed by the end of the 2026 calendar year. Mr. Granier must prepare the annual rulemaking report as required by Executive Order Number 25-038, which will be submitted in December 2025. No motion made, and no further action was taken or needed on this matter.

### **B. Policies and Procedures**

#### **1. None at this time**

**Notice Concerning Informal Practice Queries & Formal Declaratory Statements** – Mr. Vogt made a statement concerning the policies and procedures for answering formal declaratory statements, informal practice queries and consent agenda items.

Declaratory statements are formal opinions rendered by the Board and are denoted as such. They are clarifications of an issue arising under the Board's regulatory authorities made after a formal petition by a licensee and have the effect of law until modified by subsequent Board decision or the promulgation of a contrary Rule. Declaratory Statements apply to the particular factual circumstances presented to the Board by the petitioning licensee with the information required under Rule 1423.

Responses to Informal Practice Queries provided by general counsel are provisional and require subsequent Board ratification or modification. They may be relied upon by the licensee posing the query until considered by the Board for ratification or modification. If modified, the licensee is directly informed of the terms of modification and is thereafter governed by the terms of the modification, which is published in the minutes of the following Board meeting. An Informal Practice Query decided by the Board will be published in the minutes adopted in the following meeting and applies to the licensee posing the query. It is informational as to the practice generally.

Both Declaratory Statements and Responses to Informal Practice Queries are limited to the factual circumstances presented to the Board and the regulatory authorities considered.

### **C. Declaratory Statements**

#### **1. None at this time**

### **D. General Agenda**

#### **1. Drugs a Lead CAET can Legally Order**

A question concerning the propriety of a CAET ordering a drug that contains both the minimum quantities provided by statute of sodium pentobarbital plus a prescription, non-controlled drug as active ingredients, the latter of which is not listed in the Board Rules as permissible for CAET (lead) ordering was tabled for further research.

### **E. Consent Agenda Opinions – Answered**

#### **1. Are lab fees supposed to be listed separately from fee increase charges**

A licensed veterinarian asked about the required disclosure of outside costs of laboratories on invoices issued to clients. Specifically, whether it is permissible from a regulatory standpoint to include the outside laboratory costs within the increased fee charged by the veterinarian for the diagnostics. La. R.S. 37:1741 governs the issue and gives the LBVM primary jurisdiction for its enforcement. That statute requires a veterinarian when contracting with a clinical, bioanalytical or hospital laboratory to pay for testing to include those charges on a bill submitted to the client unless there is a disclosure of the name and address of the laboratory and the net amount paid or to be paid to the laboratory for the individual test or analysis or combinations or series included.

#### **2. What does the practice act and/or board rules say about advertising regarding the services you provide**

The board received an informal practice query from a board certified specialist concerning acceptable advertising by the practice and acceptable terms that may be used in various scenarios. Specific examples included terms such as "specializing in", "practice limited to" and other terms and phrases frequently used in advertising veterinary services and facilities. The practitioner was referred to the AVMA's Principles of Veterinary Medical Ethics, adopted by the Board, which are clearly

instructive, as well as the Board Rules: A veterinarian holding a current certificate of special competence may state in reputable directories, lists and notices mailed to veterinarians, clients, former clients, friends and relatives, in yellow pages in his area of practice and on professional cards or letterheads that he is certified in that field. However, a veterinarian may not use the term specialist for which there is not an AVMA recognized area of specialty or state or imply that he is certified or a recognized specialist unless he is board certified in that specialty. Additionally a diplomate of the American Board of Veterinary Practitioners can only claim a specialty for the class of animals in which he specializes. The terms “specialty” or “specialist” may not be used in the name of a veterinary hospital unless ALL veterinary staff are board-certified. (Board Rule 1063) Additionally, the AVMA’s Principles allow the use of the terms “practice limited to” if the practice focuses on a specific species or area of veterinary medicine but should not use the terms “specialist” or “specializing in” unless board certified in an area of AVMA recognized specialties. (Principle C.6)

**3. What is the legal obligation if a client presents an animal that is microchipped to another person**

This oft-asked question was again answered by the Board. Ownership of an animal in the state of Louisiana is a matter of civil law as a corporal movable. Title can be transferred with or without documentation and there is no central registry for ownership or purported ownership. The possession of an animal and the name of ownership via microchip are indicators of ownership but are not conclusive factors. The veterinarian’s duty is to his client and that duty includes confidentiality concerning the records and content of records, which cannot be released without the client’s consent or upon lawful court order. Where the veterinarian suspects, or has been informed, that the client is not the true owner of the patient, he should endeavor to persuade the client to resolve the issue with the true owner and absent such an agreement, may consider dissolving the VCPR with the client.

**4. Does the DVM Faculty Licensure only apply to LSU or can it apply to faculty at NSULA in Natchitoches**

This historically rich question was posed to the board. The Practice Act was passed in 1966 and became effective the next year. It exempted from the definition of “the practice of veterinary medicine” and thus regulatory jurisdiction of the Board members of faculty of a veterinary school performing his regular functions, or lecturers, or persons giving demonstrations in the context of seminars or continuing education. Accordingly, at the time it was felt no faculty license was needed to fulfill the faculty and related functions. However, to assist LSU-SVM in accreditation matters, the Board began issuing special licenses to clinicians until advised that practice may not be consistent with sound legal principles since the Practice Act did not give the Board authority to issue such a category of license. In the mid-80s, the need for faculty licensing was again raised and an amendment to the Practice Act was passed (now La.R.S. 37:1533), which allowed the Board on a discretionary basis to license faculty members “employed by a college or university...involved in the instructional program of either undergraduate or graduate...veterinary medicine students” under certain conditions, including where the applicant “wishes to be accredited...”. The Board began requiring LSU-SVM licenses for those faculty members engaged in the hands-on practice of veterinary medicine on animals owned by the public as that area of veterinary practice expanded over the years. Accordingly, the only faculty licenses issued by the Board are those to LSU-SVM by Board Rule and discretion afforded the Board under the Practice Act.

**5. Have there been CBD recommendation updates for selling at a clinic**

A licensee asked about whether there had been recent updates by the Board concerning the sale of CBD products from the practice facility. The practitioner was directed to the answers of several informal practice queries dating back to 2019. Salient issues were that the Board had never prohibited a veterinarian-client discussion concerning the use of CBD products, but that before CBD was legislatively differentiated between cannabis, cannabis was a schedule 1 controlled dangerous drug and its use, and as a result research on efficacy, was prohibited. With the passage of the Farm Bill “hemp” is no longer illegal. However, it is regulated by the FDA, which forbids its marketing as a therapeutic product which can prevent, mitigate, or cure a disease or is intended to affect the structure of the body. Hemp may also not be added to any animal food per the FDA. Accordingly, the licensee’s duty to the client is to assure what is sold is legal and efficacious. To date, the FDA has not established a framework for the use of hemp containing products due to the absence of preapproved clinical studies. There are no assurances of product safety and efficacy without the FDA approval.

**6. What are the “stray hold” laws and is it statewide or parish specific**

The Board was asked about the amount of time a stray must be held by an animal shelter for a specific jurisdiction before adoption is allowed. The Board does not regulate this area of the law, but the question poser was referred to the parish attorney’s office for advice in that regard, as the Parish and the primary city in the Parish had different provisions, none of which had been updated on the website of either.

**F. Consent Agenda Opinions – Proposed**

**1. None at this time**

**G. Consent Agenda Opinions - Expedited / Emergency Opinions**

**1. None at this time**

After review and discussion of all General Agenda and Consent Agenda Opinion items, motion was made, and seconded, to ratify all declaratory statements and opinions above in globo as reported by Mr. Vogt. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**VI. MISCELLANEOUS MATTERS**

**A. New Licenses and Certificates Issued**

Mr. Granier reported all new licenses and certificates issued - 17 total listed below - from 07/24/25 to 09/11/25. Motion was made, and seconded, to accept and ratify all issued licenses, registrations, and certificates as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance. Addendum #1 at the end of the minutes includes the list of all 17 licenses and certificates issued.

**B. Office Updates – Applications, Renewals, Active Licensees, Complaints**

Mr. Granier reported to the Board statistics on applications, complaints, and continuing education review requests from 07/24/25 to 09/11/25. The Board was also given the up-to-date statistics from the current '25-'26 renewal cycle. No motion made and no further action was taken on this matter.

**C. Proposed Board Meeting Dates, 2026**

Mr. Granier presented proposed Board meeting dates for 2026. Motion was made, and seconded, to accept the proposed dates as presented to be printed in the Board's Spring '25 newsletter and published in the next edition of the *Louisiana Register*. The 2026 board meeting dates are February 5, April 2, June 4, August 6, October 8, December 3. Motion passed unanimously by voice vote. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

All of the following Zoo Personnel Reports (items D. through J.) presented to the Board included the following requirements pursuant to the LAC 46:LXXXV, Chapter 13: 1) proof of completion of a chemical capture and restraint training course for each layperson employed by the zoo and who administers chemical restraint drugs; 2) an escape and capture protocol to be used by the veterinarian in the training of zoo employees; 3) a storage and use plan for capture drugs which meets or exceeds the requirements of all federal drug enforcement agencies and the standards for record keeping found in Chapter 7 of the LAC 46:LXXXV; and 4) an inventory protocol for all capture drugs which meets or exceeds the requirements of all federal drug enforcement agencies and the standards for prescribing and dispensing drugs found in Chapter 7 of the LAC 46:LXXXV.

**D. Zoo Personnel Report Review - Alexandria Zoo**

Mr. Granier presented to the Board all documentation submitted by Dr. Mark Golay with the Alexandria Zoo related to the Chapter 13 requirements. Motion made, and seconded, to accept the report as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**E. Zoo Personnel Report Review - Audubon Zoo**

Mr. Granier presented to the Board all documentation submitted by Dr. Robert MacLean with the Audubon Zoo related to the Chapter 13 requirements. Motion made, and seconded, to accept the report as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**F. Zoo Personnel Report Review - Audubon Aquarium & Insectarium**

Mr. Granier presented to the Board all documentation submitted by Dr. Robert MacLean with the Audubon Aquarium & Insectarium related to the Chapter 13 requirements. Motion made, and seconded, to accept the report as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**G. Zoo Personnel Report Review - Audubon FM Species Survival Center**

Mr. Granier presented to the Board all documentation submitted by Dr. Robert MacLean with the Audubon Aquarium & Insectarium related to the Chapter 13 requirements. Motion made, and seconded, to accept the report as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**H. Zoo Personnel Report Review - Global Wildlife Center**

Mr. Granier presented to the Board all documentation submitted by Dr. Kanyon McLean with the Global Wildlife Center related to the Chapter 13 requirements. Motion made, and seconded, to accept the report as given. With no further discussion

and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**I. Zoo Personnel Report Review - BREC Baton Rouge Zoo**

Mr. Granier presented to the Board all documentation submitted by Dr. Laken Russell with the BREC Baton Rouge Zoo related to the Chapter 13 requirements. Motion made, and seconded, to accept the report as given. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**J. Zoo Personnel Report Review - Shreveport Aquarium**

Mr. Granier presented to the Board the statement submitted by Dr. Virginia Brookings who is contracted with the Shreveport Aquarium related to the Chapter 13 requirements. Dr. Brookings stated that at the time of this submission the Aquarium does not keep any animals that require drugs to capture. No motion made and no further action was taken on this matter.

Upon review of all reports, motion made, and seconded, to accept the reports in items D. through J. in globo.

The Board subsequently deliberated on establishing a requirement that Zoo Personnel Reports be resubmitted to the Board on a five-year cycle. Further discussion included a proposed requirement that all laypersons complete the chemical capture training course every three years. Mr. Granier was directed to prepare a Notice of Intent reflecting these discussion items for comprehensive review and formal vote at a subsequent meeting. With no further discussions and with no public comments, the initial motion passed unanimously by voice vote from all members in attendance.

**VII. CONTINUING EDUCATION ISSUES**

**A. None at this time**

Motion made, and seconded, to go into executive session to discuss confidential matters regarding licensees, applicants, and administrative hearings not subject to public disclosure in accordance with Louisiana open meetings law. Motion passed unanimously by roll call vote from all members in attendance. All votes noted for the following agenda items in executive session were made at the end of discussions and out of executive session.

**VIII. ADMINISTRATIVE HEARINGS**

**A. Case #25-0617 – Proposed Consent Order**

A complaint was filed against a licensee following surgery on the patient, which began exhibiting symptoms eventually found to be the result of surgical gauze being inadvertently left in the patient, as analyzed by histopathology. Simple surgical negligence was found and the licensee was given a formal reprimand, ordered to reimburse the Board the costs of its investigation and to obtain an additional 6 hours of RACE approved continuing education in the field of surgical technique. The Board approved the proposed Consent Order.

Motion made, and seconded, outside of executive session to accept the Consent Order as presented. With no further discussion, the motion passed unanimously by voice vote from all members in attendance.

**IX. LICENSING ISSUES**



**A. Request for Renewal Extension – Nancy Treadwell, DVM**

Dr. Treadwell completed the renewal by the September 30<sup>th</sup> deadline and her request for an extension was therefore removed from discussion and no action was taken on this matter.

**X. APPLICANT ISSUES**

**A. Lexis Goellner, DVM – Waiver Request of NAVLE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Dr. Goellner. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**B. Kassandra Wilson, DVM – Waiver Request of NAVLE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Dr. Wilson. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**C. Kari Santoro Beer, DVM – Waiver Request of NAVLE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Dr. Santoro Beer. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**D. Hunter Finn, DVM – Waiver Request of NAVLE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Dr. Finn. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**E. Bastiana Rodebaugh-Yoder, DVM – Waiver Request of NAVLE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Dr. Rodebaugh-Yoder. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**F. Aleighsa Johnson, RVT – Waiver Request of VTNE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Ms. Johnson. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion

passed unanimously by voice vote from all members in attendance.

**G. Emily Gordon, RVT – Waiver Request of VTNE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Ms. Gordon. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

**H. Sierra Gelbard, RVT – Waiver Request of VTNE Retake**

The Board reviewed supplemental documentation submitted with the application for licensure from Ms. Gelbard. Motion made outside of executive session, and seconded, to approve the requested waiver of the national exam retake requirement as the documents provided supported the waiver criteria for the required period of time immediately. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

All motions and votes related to the applicant waiver requests were made in globo at the end of discussions and out of executive session.

**XI. EXECUTIVE SESSION**

**A. Civil Litigation Update - LBVM vs. O. Nyzhnyk (Suit No. 2021-9164 A)**

The Board was briefed on the status of its suit against an individual practicing equine dentistry without a license as a veterinarian and outside the employment of a veterinarian by general counsel.

**B. Civil Litigation Update - Pelican Institute vs. LBVM (Suit No. C-735730)**

The Board was briefed on the status of a civil suit filed against it on behalf of three DVMs who are/were licensed out of state and who either applied for a waiver of the requirement to retake the NAVLE or did not apply for licensure due to the Rule language adopted by the Board.

**C. Legal Strategy Discussion - Potential Litigations Against Non-Licensee Practice of Veterinary Medicine**

The board was briefed on the progress of several investigations of individuals alleging the practice of veterinary medicine without a license.

**D. Legal Strategy Discussion - Potential Litigation Against Practice Act Violations**

The Board received information via anonymous complaint of a lay person practicing veterinary medicine without a license. Social media posts were copied and attached to the anonymous complaint. Although the Board does not generally accept anonymous complaints, where the information is available from sources independent of the putative complainant, the Board may file its own complaint. Counsel was instructed to pursue all options.

Counsel was also requested to pursue all available administrative or legal options in the investigation of a practice offering veterinary services to clients by RVTs and lay assistants without on premises supervision by the licensed, delegating veterinarian with the VCPR.

**E. Maximum Employee Wage Increase, FY 2027 Budget**

Mr. Granier presented the Board with the historical data of employee wage increases. Following discussion, motion was made, and seconded, to keep maximum possible wage increase at 7% for FY2027 budget. With no further discussion and with no public comments, the motion passed unanimously by voice vote from all members in attendance.

All votes and action taken related to administrative hearings (VIII.), licensing issues (IX.), and applicant issues (X.) as noted above for each item were made out of executive session.

Upon conclusion of all administrative, licensing, and applicant discussions in executive session as well as discussions related to current and potential civil litigations, motion made, and seconded, to return to regular session. Motion approved unanimously by roll call vote from all members in attendance.

**XII. ADJOURN**

There being no further business before the Board, motion was made, and seconded, to adjourn. Motion passed unanimously by voice vote from all members in attendance. The meeting was adjourned at 12:48pm.

Minutes reviewed and approved by the full board on December 5, 2025.

A handwritten signature in blue ink that reads "Chris Morris, DVM". The signature is written in a cursive, flowing style.

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Christopher Morris, DVM, Board Secretary-Treasurer

## ADDENDUM #1

New Licenses Issued from 09/12/25 to 11/13/25; 27 total.

License No.	Name	Type	Issued On
10419	Boyd, Laura	DVM	09/10/2025
10413	Jorge Cardenas Nunez	DVM	08/08/2025
10418	Olivia Cashiola	DVM	08/27/2025
10415	Gerald Flottmann	DVM	08/15/2025
10411	Eric Heskett	DVM	08/08/2025
10417	David Mahoney	DVM	08/20/2025
10416	Kaitlyn Perkins	DVM	08/15/2025
10412	Mark Turbeville	DVM	08/08/2025
10414	Joshua Vowell	DVM	08/12/2025
FAC-1224	Shay Bracha	DVM - Faculty	08/15/2025
FAC-1225	Camryn Davis	DVM - Faculty	08/18/2025
FAC-1226	Regina Hayburn	DVM - Faculty	08/26/2025
FAC-1227	Hayam Hussein	DVM - Faculty	09/08/2025
20171	Jordan Hansel	RVT	08/08/2025
20172	Jodie Lemoine	RVT	09/05/2025
8280	Tanner, Stacy	RVT	08/26/2025

\* - conditional license issued under La R.S. 37:53 of Act. No. 253 ("Welcome Home Act").